

Urban Taskforce Members' Bushfire and Drought Relief

Pro Bono Assistance & Fundraising Events

Allens

- Allens is working with [Justice Connect](#) to provide free legal help to people and communities affected by the bushfires.

CityPlan Strategy & Development

- CityPlan Strategy & Development offered their support to the [Local Government Bushfire Recovery Support Group](#), providing pro-bono assistance with development assessment, land use and development policy, risk based planning and best practice assessment processes and staff training – statutory and strategic planning.

Coverforce Insurance Broking

- Coverforce Managing Director Andrew Ferguson has organized the [Rhodes Bushfire Appeal Trivia Night](#) to be held on 31 January, tickets available through link.

Cox Architecture

- Cox Architecture is offering pro bono disaster relief architecture and design assistance through the [Architects Assist](#) portal

EP Risk

- EP Risk is offering pro-bono advice on contamination risks including contaminated land, groundwater, surface water and hazardous building materials (including asbestos) to councils, government agencies, homeowners and businesses affected by the bushfires. Contact [EP Risk](#) to find out more.

Fox Johnston

- Fox Johnston is offering pro bono disaster relief architecture and design assistance through the [Architects Assist](#) portal

Group GSA

- Group GSA will be involved in pro-bono opportunities to contribute time and resources in helping to rebuild bushfire affected communities.

GrowthBuilt

- Senior Leadership team is working with [Habitat for Humanity Australia](#) to volunteer in the Shoalhaven region, assisting in the clean up of affected houses and farms.

Plus Architecture

- Plus Architecture is offering pro bono disaster relief architecture and design assistance through the [Architects Assist](#) portal

Scott Carver

- Scott Carver is offering pro bono disaster relief architecture and design assistance through the [Architects Assist](#) portal

Charitable Donations and Support

Allens

- Allens has donated to the [Australian Red Cross](#) and is matching all staff donations to the Red Cross bushfire appeal.

Advantaged Care

- Advantaged Care is offering free respite to elderly people affected by the bushfires should they need to seek alternative accommodation arrangements.

Avenor

- Avenor's Senior Project Manager Andrew Kyriacou has been undertaking voluntary firefighting in Orchard Hills to assist communities under threat.

Bates Smart

- Bates Smart have donated \$20,000 to the [Australian Red Cross](#)

CBRE

- CBRE have raised more than \$100,000 for the [Australian Red Cross](#).

Crown Group

- Crown Group has made a corporate donation.

Crown Resorts

- Crown Resorts and the Packer Family Foundation have donated \$5 million to bushfire relief charities

EP Risk

- EP Risk has made donations to the [NSW Rural Fire Service](#), [Australian Red Cross](#) and [WIRES Wildlife Rescue](#) and has pledged to match employee donations to these causes

Frasers Property Australia

- Cash donations to the [Foundation for Rural and Regional Renewal](#) and the [Salvation Army](#).
- Unlimited paid volunteering leave for staff assisting with bushfire relief.
- The Frasers Property Foundation is matching all funds donated by staff to bushfire relief and recovery.
- Donation of warehouse space to [Generous and Grateful](#), and calling on our B2B network to support their work with donations of furniture and electrical items.

Goodman

- The Goodman Foundation, the philanthropic arm of the global industrial property company Goodman has donated \$750,000 to the [NSW Farmers Natural Disaster Relief Fund](#) to support the bushfire recovery process for famers in the NSW.

Group GSA

- Group GSA has donated \$50,000 to assist in the effects of the bushfires.
- GSA is also working collaboratively to raise additional funds, participate in community support and increase further environmental awareness.

GrowthBuild

- GrowthBuilt family and friends have donated \$12,300 and GrowthBuilt as a firm is contributing \$20,000 to the [Australian Red Cross](#).

Holdmark Property Group

- Holdmark Property Group founder and 2017 Urban Taskforce Property Person of the Year Sark Nassif has pledged \$1 million to support farmers

Lendlease

- Lendlease has made a \$500,000 donation to the [Australian Red Cross](#) and have pledged to match individual donations from staff to the up to \$500,000 (this will be applied retrospectively to apply to all donations since 1 December 2019)
- Lendlease has activated a number of initiatives in communities aiming to help front line resources including the emergency services and have convened a bushfire emergency committee to determine a longer-term assistance strategy to help restore impacted communities.
- Lendlease has Emergency and Volunteer Leave policies in place for staff to take part in the relief efforts which will be extended where appropriate.

McDonalds

- McDonalds Australia is donating \$500,00 to the [Australian Red Cross](#) Disaster Relief and Recovery Fund to assist those affected by bushfires, as well as matching employee donations, up to \$200,000.
- McDonalds restaurants across Australia are also collecting donations to support the volunteer bush firefighters and provided thousands of meals for firefighters and bottles of water to affected communities free of charge.

Mirvac

- Mirvac is offering workers unlimited paid volunteer leave
- In addition, the company has pledged \$500,000 to relief efforts and will match dollar-for-dollar all staff donations.

Perich Group

- The Perich Group have donated \$1 million to the [NSW Farmers Natural Disaster Relief](#) fund to help rebuild bushfire affected farms and restore local food and fibre production in south east NSW.

PTW Architects

- Donations to [NSW Rural Fire Service](#), [Australian Red Cross](#), and [WIRES Wildlife Rescue](#) as well as supporting climate change initiatives led by the Australian Institute of Architects

Stockland

- Stockland employees who are assisting voluntary firefighting efforts will receive up to 20 days paid leave
- Stockland has pledged \$500,000 to the [Foundation for Regional and Rural Renewal](#) and other charities assisting with the immediate relief effort in affected communities
- The company will also provide dollar-for-dollar matched employee giving, free space for nominated charities at retail town centres to support their fundraising efforts, free digital advertising space, counselling and small business support on an ongoing basis.

The GPT Group

- \$200,000 donation to [Australian Red Cross](#), [Salvation Army](#) and [NSW Rural Fire Service](#)
- Staff donation matching by giving two dollars for every dollar donated up to \$50,000
- Employee and family support through access to emergency and community service leave programs and Employee Assistance Program

The Star

- The Star Entertainment Group has contributed \$150,000 in corporate cash donations,
- \$10,000 accommodation voucher for The Darling Gold Coast (Magic Millions raffle prize)

- December 2019 and January 2020 fundraising collection boxes campaign across Star properties with GIVIT
- Preparation and delivery of lunch packs for volunteer firefighters in NSW
- Donation of 200 mattresses to GIVIT
- Four weeks paid leave for team members who are called into action during a national disaster, which can be increased upon request and used more than once a year if needed.

TOGA

- The TOGA Group of Companies have donated \$100,000 to the relief effort.
- TFE Hotels are working with the [Australian Red Cross](#) to become a donation point for hotel groups as they check out
- In partnership with the ACT Government, the first displaced family have been provided temporary housing at Adina James Court in Canberra, with discussions taking place to roll this out across other states.
- Any Australian Defence Force Reservist that is called up and participates in the bushfire disaster relief activities TOGA will top up any shortfall in ADF remuneration to normal salary levels.

Woolworths Group

S.T.A.N.D 'Support through Australian Natural Disasters'

- Woolworths have a long-standing program called S.T.A.N.D. (Support Through Australian Natural Disasters) that supports the efforts of [The Salvation Army](#) in responding to the bushfires and disasters. Woolworths have just announced that S.T.A.N.D will extend its partnerships to include [Rural Aid](#), [Lifeline](#), [Foodbank](#) and [WIRES](#) along with the Salvos.
- Together with its customers, Woolworths have raised \$3.3 million for The Salvation Army through S.T.A.N.D. This money is helping provide immediate financial assistance, material and emotional support to firefighters, first responders, volunteers and evacuees.
 - *This comprises \$500,000 donation by Woolworths in addition to annual support of \$500,000 through S.T.A.N.D plus customer donations as well as \$1 million of goods-in-kind through stores.*
- An additional \$150,000 is raised annually through S.T.A.N.D bottle water sales along with customer donations during times of disaster. In December 2019, announced that Woolworths will extend S.T.A.N.D fundraising to Woolworths 6 pack bottled water will triple the funds generated; and this month extended it to 24x600mL and 10L Woolworths water products.
- Customers can now also donate their rewards points balance in increments of \$10 to S.T.A.N.D or a charity partner of their choice.

Donations to other organisations/ thank you to emergency services

- 10% discount for Emergency Services Personnel and Volunteer Firefighters being offered when shopping in any Big W, BWS, Dan Murphy's and Woolworths stores until 31 January 2020.
- Woolworths have committed \$250,000 to animal welfare and rescue organisations including WIRES, RSPCA and WWF. Woolworths are also working with the NSW State Government to provide tons of fresh vegetables to be dropped to national parks to feed endangered native wildlife impacted by the fires.
- \$200,000 worth of Woolworths and Big W gift cards have been committed to schools in communities impacted by bushfires.
- Woolworths is continuing to support local communities in impacted areas through donations of products to rural fire crews, charities, customers and evacuation centres.

Logistical and Local Support

- Woolworths ensured priority shipment of essential items to at least 12 evacuation centres in various parts of the country over the past few weeks, with a strong focus on the South Coast. The Woolworths transport team worked with the government to organize police escorts for the deliveries to affected communities.
- Woolworths partnered with Foodbank to move their goods to the communities in need. In addition, Woolworths prioritized supply of essential grocery items and transporting RFS packs / rush orders of water to and between evacuation centres.
- In addition to the efforts of store managers across the region, our centre manager at Bega Marketplace (Woolworths owned shopping centre) worked around the clock to provide emergency shelter for community members on New Years Eve.

Emergency Services Leave

- Extended paid leave entitlements from two to four weeks for Enterprise Agreement team members who volunteer for rural fire services.
- There was already the case for salaried team members, but now means both EA and salaried team members will have the opportunity to take four weeks paid leave (more, subject to approval) when volunteering as a member of a voluntary emergency services organization (for example RFS, CFA, SES or Ambulance).
- This is a calendar year entitlement so it has refreshed giving the Woolworths team members who volunteer for rural fire services at least another 4 weeks to support requirements.

Mental Health Support

- Assist (powered by Benestar) for all Woolworths team members, and at this time Woolworths have dedicated face to face counsellors on the ground to support affected team members and their families.

Financial / Practical Support

- Available to all Woolworths team members which is 0% payday loans, with \$0 set up fee and up to \$2,000 in value.
- For team members who have lost anything in the bushfires, Woolworths are providing financial assistance of between \$1,500 - \$5,000 (and above in discretionary circumstances). This is a cash payment, made usually within 12-24 hours – it is tax free and does not have to be repaid.
- Woolworths have a number of Store Managers whose parents have lost everything in the fires. In these cases, we have worked with Good Shepherd to provide instant cash payments which also do not have to be paid back.
- Woolworths have been providing groceries, filling fridges, providing clothing to team members affected. Where team members do not have family or alternate accommodation, we have been supporting them with temporary accommodation.
- We are also connecting our affected team members to the Salvation Army, where they can access \$1500 grants also.
- For Woolworths team members affected by fires (i.e. who have lost their home or are fighting to protect their home), usually leave would be a three-day entitlement, but this has been extended to indefinite leave (i.e. as long as needed).
- Casual team members who cannot work as they have been affected by the bushfires (i.e. they have lost their home or are fighting for their home) or are volunteers, Woolworths has been paying them the average of the shifts they have been working to ensure they still have a source of income.